



**POSH Internal Committee
NOTICE**

Dear Colleagues,

Acquia India Pvt. Ltd. has an '**Internal Committee (IC)**' in accordance with the provisions of the ***Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.***

The **Internal Committee (IC)** comprises of the following members:

Acting Chairperson: Rashmi Taksande (rashmi.taksande@acquia.com)

IC Member: Muktesh Kandpal (muktesh.kandpal@acquia.com)

IC Member: Ranganath Khanolkar (ranganath.khanolkar@acquia.com)

IC Member: Megha Sopal (megha.sopal@acquia.com)

IC Member (Independent Third Party): Akarshitha Yaji (akarshitha@sashaindia.com)

The Internal Committee can also be reached at posh-india@acquia.com. An IC member will reach out to you upon receipt of your complaint.

All inquiries are conducted in a confidential manner.

We would like to reiterate that the Company has zero tolerance for all forms of harassment, intimidation or humiliation of a sexual or gender-based nature in its workplace and is dedicated to ensure enactment, observance and adherence of guidelines and best practices that prevent and prosecute acts of sexual harassment.

The Company will not tolerate retaliation in any form against personnel for raising sexual harassment complaints or concerns.